

# You are in good company

“

Calculus has reduced our dependency on multiple resources for various analysis and reduced turnaround time for evaluation

**Cognizant**

“

Calculus helps us showcase the external talent pool to our leaders, to make an informed decision on the kind of talent we need to bring on board

**Coca-Cola**  
HCCB

TALK TO US

✉ [calculus@iimjobs.com](mailto:calculus@iimjobs.com)

☎ 1800-103-7344 (9.30am - 6.30pm)

**Calculus**  
by iimjobs.com & hirst.com

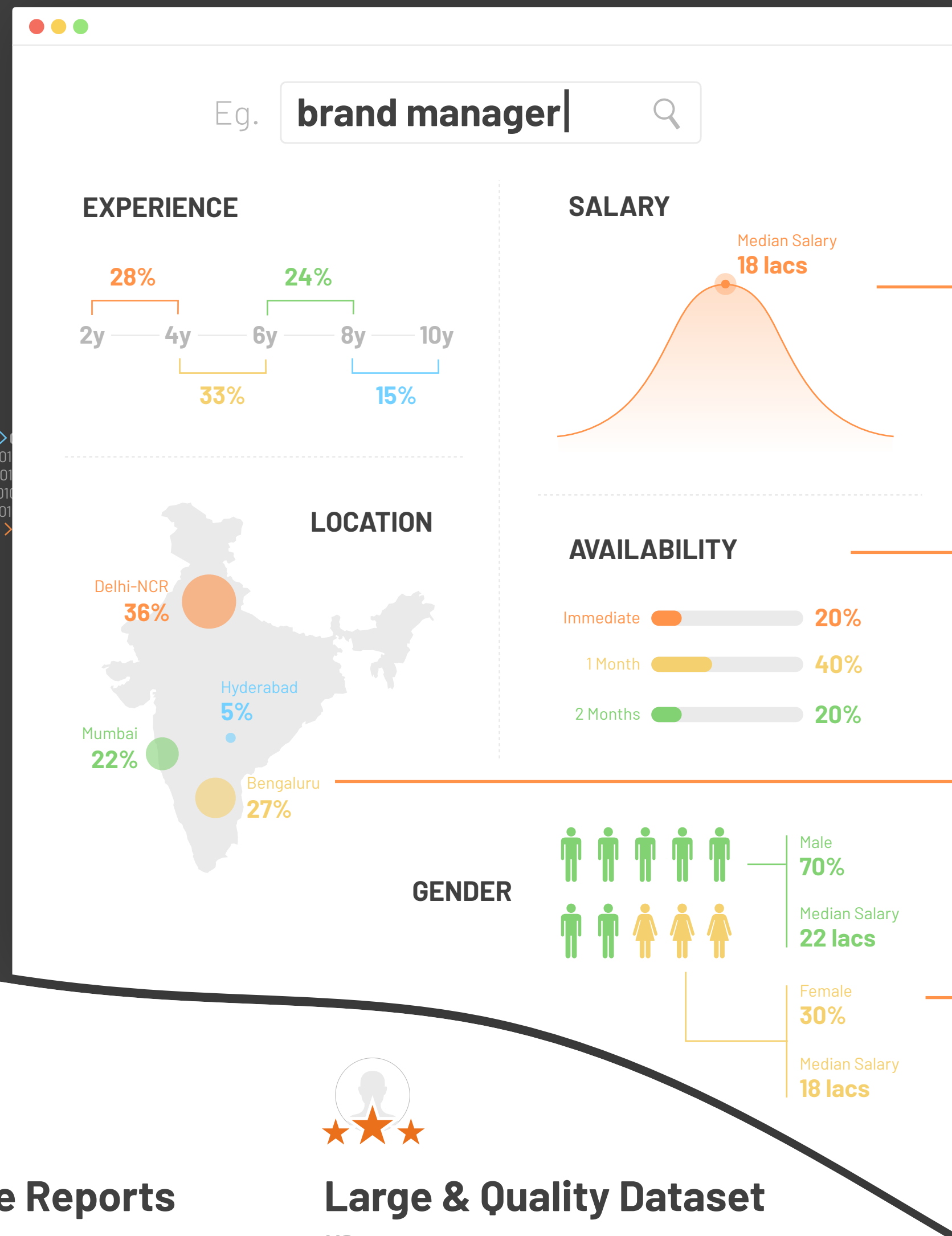
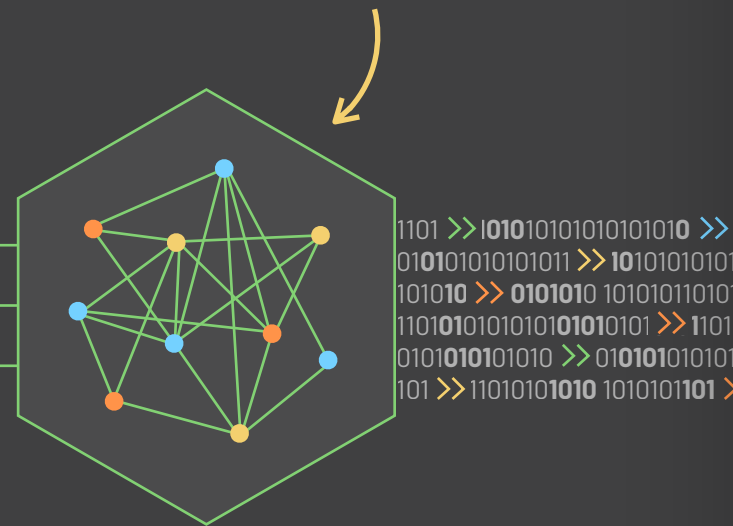
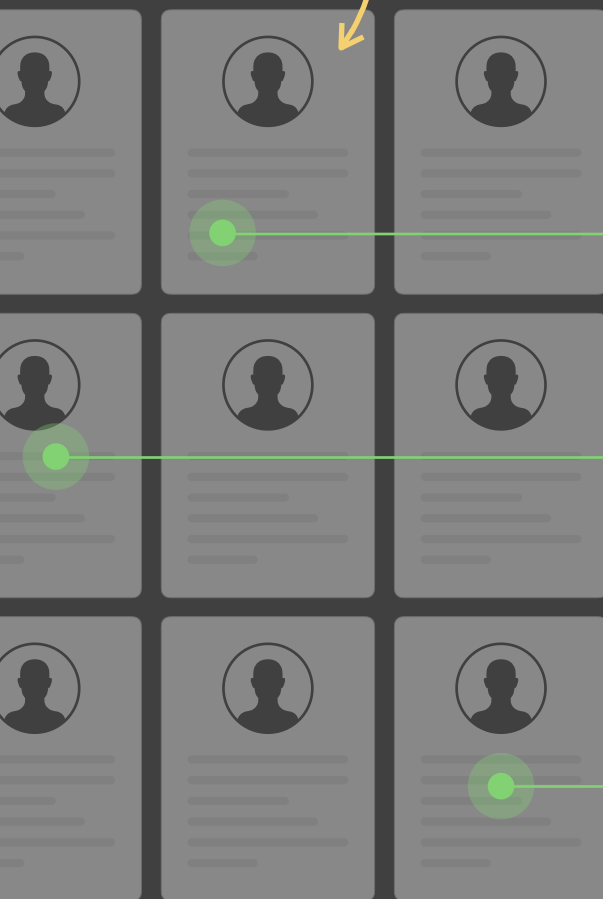
**SUPER CHARGE YOUR  
TALENT STRATEGY**  
WITH THE POWER OF DATA



# Get actionable insights about the available talent pool

Over a million profiles analyzed

Proprietary machine learning algorithms



Industry first

✓ **Accurate salary discovery**  
(especially for emerging tech roles)

✓ **Deeper industry insights**

✓ **Better geographic targeting**

✓ **Eliminate gender pay gap**

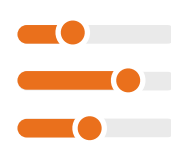
## THE BEST PRODUCT OUT THERE!



### Real-time Market Data

VS

Out-dated data in compensation reports



### Customizable Reports

VS

Non-interactive compensation reports



### Large & Quality Dataset

VS

Smaller datasets at consulting agencies